

**NORTHEAST LOUISIANA POWER COOPERATIVE, INC.
WINNSBORO, LOUISIANA**

A regular meeting of the Board of Directors of Northeast Louisiana Power Cooperative, Inc. was held at 1411 Landis Street, Winnsboro, Louisiana on Tuesday, November 26, 2024.

Directors present were Weldon Fitch, Thad H. Waters, Jr., Steve Pylant, Charles Hixon, Ronald Pippin, Alton L. Welch, Jr., Davin McMurry and Justin Rials. Others present were Jeff Churchwell, General Manager, James Berry, Attorney, and Nora Pylant. Brian Hobbs and Ron Repsher with 1803 Electric were also in attendance.

Mr. Fitch called the meeting to order. Mr. Churchwell led the invocation and pledge of allegiance to the American flag. Mr. Fitch introduced Mr. Justin Rials as the new director. Mr. Fitch welcomed Mr. Brian Hobbs and Mr. Ron Repsher to the meeting.

Mr. Hobbs and Mr. Repsher presented to the Board the updated 1803 Electric Cooperative Inc outlook. The minutes, of October 26, 2024, meeting were approved as presented.

Mr. Churchwell stated that there were no accidents reported in October 2024.

Mrs. Pylant presented the October manager's report and income statement. Mr. Churchwell reviewed the wholesale power invoice, pointing out the current transmission costs. Mr. Churchwell reviewed the residential rate comparison.

Mr. Churchwell updated the Board concerning the NELPCO Base Rate Case at the LPSC. After discussion with LPSC Staff, the Commissioners should review the rate case in January of 2025.

Mr. Fitch gave the report from the Wage and Salary Committee meeting on November 7, 2024. After some discussion, Mr. Pippin made a motion to approve the wage increases proposed by the Committee. Mr. Welch seconded the motion, the motion passed.

On motion made by Mr. Hixon, seconded by Mr. McMurry and carried, the Board approved a Christmas bonus for all employees.

Mr. Churchwell and Mrs. Pylant presented the quotes for health insurance for 2025. On motion made by Mr. Pylant, seconded by Mr. Welch and carried, the Board approved moving the health insurance coverage from BCBS to United Healthcare effective 1/1/2025.

Mr. Berry updated the Board concerning the Gentry litigation.

Mrs. Pylant presented the Volt Broadband, LLC financial statement through September 30, 2024. Mr. Churchwell explained that mainline construction is complete and the splicing in Como should be completed by mid-December.

On motion made by Mr. Waters seconded by Mr. Hixon and carried, none opposed, the following resolution was adopted:

RESOLVED, that the following capital credits totaling \$ 8,499.07 be paid on behalf of deceased members: *(Listing on file at Winnsboro office)*

On the motion made by Mr. Rials, seconded by Mr. Welch and carried, none opposed, the following applicants totaling 56 members be accepted as new members of Northeast Louisiana Power Cooperative, Inc.: *(Listing on file at Winnsboro office)*

There being no further business, the meeting was adjourned.

Weldon Fitch, *President*

Ronald Pippin, *Secretary*